



## **Augmented Reality in Vocational Education : Trend, Acquired Skills, and Future Work**

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**Abstract:** This study aims to explore the role of Augmented Reality (AR) in enhancing practical skills within vocational education, particularly in response to the evolving needs of the educational sector. Through a bibliometric analysis and comprehensive literature review, this research examines trends in AR research from 2003 to 2023. The study focuses on publication growth, citation impact, research focus, and subject area. The research method used includes bibliometric analysis and systematic literature review, with data visualized through tools like VOSviewer and Tableau. Data were collected from various academic databases, examining the distribution of publications, research impact, and citation patterns over the years. Data were analyzed using quantitative and cluster analysis to categorize research trends into six clusters: industrial architecture, biomedical surgery, product development, learning methods, AR's positive impact, and acquired skills. The study results showed that AR has a positive impact on several skill sets but may occasionally hinder others. The research also reveals that while AR applications are gaining momentum, certain areas such as Agricultural and Biological Sciences, Economics, and Nursing remain largely unexplored. This review highlights the importance of advancing AR in untouched fields and emphasizes the need for further investigation into the systematic assessment of skills acquired through AR, making this study vital for educational technology, vocational instructors, and institutions aiming to implement AR technologies effectively.

### **Article History**

Received: 05-09-2024

Revised: 20-10-2024

Accepted: 08-11-2024

Published: 21-12-2024

### **Key Words:**

Augmented Reality;  
Acquired Skills; Future  
Work; Vocational  
Education; Bibliometric  
Analysis.

**How to Cite:** Ramadhan, M., Rohendi, D., Handayani, M., Abdullah, A., & Koehler, T. (2024). Augmented Reality in Vocational Education : Trend, Acquired Skills, and Future Work. *Jurnal Kependidikan: Jurnal Hasil Penelitian dan Kajian Kepustakaan di Bidang Pendidikan, Pengajaran dan Pembelajaran*, 10(4), 1367-1380. doi:<https://doi.org/10.33394/jk.v10i4.12875>



<https://doi.org/10.33394/jk.v10i4.12875>

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## **Introduction**

In the evolving landscape of education, the pressing need to upgrade vocational skills intersects with the transformative potential of Augmented Reality (AR). As industries advance, so do the requisite skills, prompting a reevaluation of vocational education's role in equipping individuals with relevant competencies (Billett, 2020). AR emerges as a pivotal ally in this pursuit, offering a dynamic platform to enhance vocational learning. The integration of AR addresses the imperative to upgrade vocational education by providing an immersive and interactive learning environment (Apra & Cattaneo, 2019). Beyond traditional pedagogies, AR facilitates practical skill acquisition, fostering a bridge between theoretical knowledge and real-world application (Nassar et al., 2021).

As industries increasingly embrace technological advancements, industry acceptance relies heavily on the possession of relevant and up-to-date skills (Lewis, 2020). This section will explore the skills that are highly valued by industries, emphasizing the gap between traditional educational approaches and the dynamic demands of the professional landscape.



Identifying these skills serves as a precursor to understanding how AR can be leveraged to address this disparity and equip vocational students with a competitive edge in the job market. The role of AR in vocational education becomes pivotal, offering a dynamic means to align skill development with the demands of contemporary workplaces (Sharma et al., 2022). Current vocational education programs, however, often lag behind in terms of adapting to these changes. Traditional pedagogical methods, while foundational, may not fully equip students with the hands-on, technical skills needed in today's dynamic job market (Uduafemhe et al., 2023). This creates a pressing need for innovative educational tools that can bridge the gap between conventional learning methods and the practical skills required by industries.

AR has the potential to address this need by offering an immersive and interactive learning environment that enhances skill acquisition, particularly in fields where traditional training may fall short (Wang, 2020). By simulating real-world scenarios and allowing for experiential learning, AR can help vocational students gain the up-to-date, practical skills that industries demand (Boettcher et al., 2023). This research is therefore crucial in exploring how AR can be integrated into vocational education to ensure that students are equipped with the competencies necessary for the future workforce. Furthermore, this study's focus on previously untouched areas within AR research provides a more holistic approach, making it even more relevant in today's rapidly changing educational and professional landscape.

Prior study has examined the use of AR in vocational education. Chiang et al. (2022) review on various application of AR in vocational training. Thus, the mapping conducted by this study exclusively focuses on rapidly emerging regions. Another work has been done by Supriyanto et al (2023) reveal the vocational learning experiences gained from using AR. However, there is currently a lack of solid information about the specific empirical effects of AR on users' skill acquisition. Therefore, it only reveals what has been researched and does not provide recommendations for other areas that have not been researched.

This study aims to bridge the research gap on AR in vocational education, an area that has not been widely explored, by providing insights through bibliometric analysis and systematic literature review. It will focus on the utilization of AR in underrepresented subject areas and highlight less-explored skills acquired through AR. The findings will benefit researchers in educational technology, vocational educators, and educational institutions by guiding the advancement of AR in these domains. Additionally, the insights will support educational policymakers in developing evidence-based recommendations for implementing AR-driven curricula and strategies, fostering a more innovative educational system aligned with industry needs. The research objectives include analyzing the quantitative distribution of AR publication in vocational education (RO1), revealing citation patterns (RO2), mapping research focuses (RO3), identifying skills gained from AR use (RO4), and reflecting on future AR development in vocational education (RO5).

## **Research Method**

This study employs a fusion of bibliometric analysis (BA) and systematic literature review (SLR) methods. BA is employed to examine the trend, research focus, and patterns of study subjects pertaining to AR in vocational education. While SLR is utilized to explore the skills acquired in the use of AR and the diverse tools employed in the development of AR in vocational settings. The research process consists of three phases (Figure 1). BA is a technique used to detect and organize scientific patterns and research (Vílchez-Román & Mauricio-Salas, 2021). The data source for this research was only obtained from the Scopus

database. Scopus offers a broader and more prestigious scope of coverage compared to both Web of Science and PubMed (Yeung, 2019).

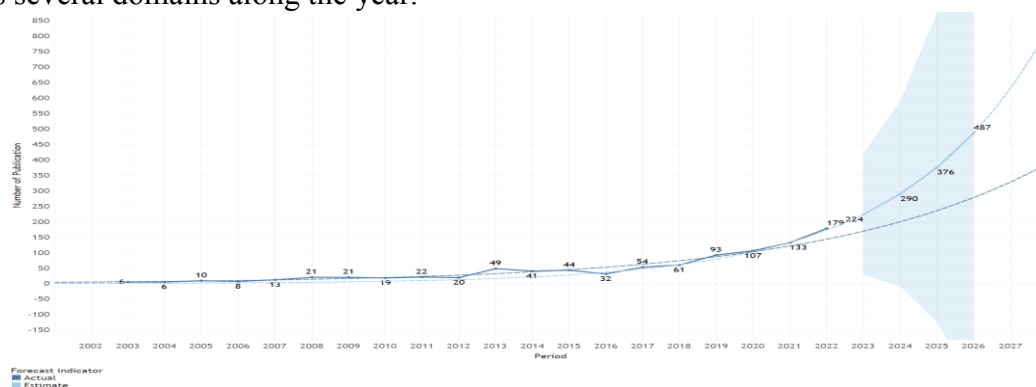
In Phase 1, the search criteria are defined to identify records in the Scopus database. Data retrieved from 2003 to 2023 with the total records of 5,167 documents. The retrieved records are filtered during the data filtering phase. In Phase 2, documents are filtered based on specific criteria: they must be articles in English, related to AR and vocational education, and not duplicates. After applying these criteria, 1,096 documents were selected for further research. In Phase 3, the documents were exported to VOSviewer and Tableau Desktop for bibliometric analysis, focusing on publication trends and citations. A systematic review was conducted, extracting key data on acquired skills and AR tools in vocational education. Finally, thematic analysis identified main research themes, with findings synthesized to provide insights for future studies.

## Results and Discussion

### Publication Trend

#### Quantitative Distributions of Publications

The research trend in AR in vocational education is steadily growing annually (Figure 2). This surge demonstrates the advancement and growth of AR technology in vocational education. The rise in publications is congruent with the progress in digital technologies across several domains along the year.



**Figure 1. Publication Distribution Annually and Forecasting**

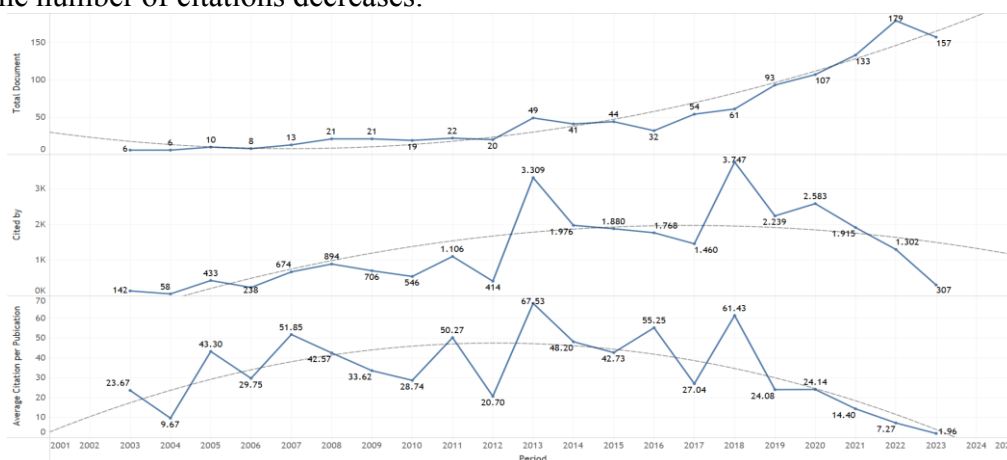
Figure 1 shows trends, research on AR in vocational education is projected to continue its upward trajectory over the next two years, with a high confidence level of 95%. This indicates a growing interest and recognition of AR's potential benefits for vocational education. As technology advances, educators and researchers are expected to explore innovative ways to integrate AR into vocational training programs, enhancing the learning experience and better preparing students for real-world challenges.

AR can replace or supplement traditional technologies to transform vocational learning and industry. Remote support lets specialists deliver real-time guidance without the requirement for physical presence or fees (Moourtzis et al., 2020). AR-based training simulations replace pricey equipment and provide realistic, cost-effective hands-on skill development. AR aids industrial equipment maintenance, repair, and inspection, reducing downtime and increasing efficiency (Sattarpanah et al., 2022). AR simulations of dangerous scenarios in controlled surroundings can improve safety training (Li et al., 2018). AR also simplifies assembly, reduces tool use, improves design visualization, and customizes learning (Moutzis et al., 2019). Using AR, organisations can improve resource utilisation, training efficiency, and cost savings while changing vocational education and industry (Jetter et al., 2018).

This rising trend can be driven by educational institutions, industry stakeholders, and government authorities, all aiming to improve workforce competencies in alignment with technological progress (Oviawe et al., 2017). AR superimposes digital content, such as images, videos, or 3D models, onto the physical environment, creating an engaging and immersive experience. In vocational education, this technology can be utilized in training programs, workshops, and skill-enhancement activities. Collaborations between technology developers, educators, and industry professionals are essential for promoting AR adoption in vocational training and ensuring it meets industry needs.

### Prevailing Patterns of Citation

Publications are grouped according to year of publication and then analyzed for total citations and average citations per publication (Figure 2). The citation pattern also shows a different pattern from the total publication trend. Publications tend to increase each year while the number of citations decreases.



**Figure 2. Citation Analysis**

The observed phenomenon of increasing publications in AR research within vocational education, coupled with a decrease in the number of citations and average citations per publication, may be attributed to several factors. One possible explanation is that as the field gains popularity, there might be a surge in the quantity of research outputs, but not all of them may necessarily contribute ground breaking or widely influential insights. Additionally, the novelty of AR in vocational education could lead to a rapid generation of diverse studies, ranging from exploratory to more specialized topics (Akçayır & Akçayır, 2017). This diversity may dilute the citation impact across a larger pool of publications, resulting in a lower average citation per publication.

Furthermore, the nature of emerging technologies, such as AR, often involves incremental progress and iterative research. Initial studies may lay the groundwork for subsequent work, and citations may spread across various papers within a broader research domain rather than concentrating on a few seminal publications. This diffusion of citations can contribute to an increase in both the number of citations and the average citation per publication. In summary, the observed trend could reflect the evolving and exploratory nature of AR research in vocational education, where a surge in publications does not necessarily translate to a proportional increase in citation impact due to factors like diverse research focus, incremental progress, and a growing but dispersed body of knowledge.

### Research Focus

Research trends in AR in vocational education are analyzed by examining each document and extracting the primary keywords, including both author keywords and publisher keywords. This study is crucial for comprehending patterns in the development of







efficiency, and machine monitoring, fostering innovation in the industry (Olshannikova et al., 2015).

Cluster 4 consists of 83 keywords, dominated by *engineering education*, *students*, *e-learning*, *motivation*, *engineering*, and *vocational education*. AR is reshaping engineering and vocational education by making learning more interactive and immersive. It helps students visualize engineering concepts, making them easier to understand and relate to practical applications (Takroui et al., 2022). Through AR-based e-learning, students gain access to more flexible, independent learning environments, increasing their motivation and engagement. AR also prepares students for real-world challenges through simulations and virtual practicums that build practical skills (Lester & Hofmann, 2020).

Cluster 5 contains 62 keywords, with *situation awareness*, *personnel training*, *safety engineering*, *decision making*, *accident prevention*, and *human engineering* being the most prominent. AR enhances situational awareness by providing real-time data and visual support, improving decision-making and operational safety (Woodward & Ruiz, 2022). It offers interactive training simulations that build personnel readiness for critical situations, while in safety engineering, AR helps identify risks and offer preventive solutions (Alirezai et al., 2022). By integrating AR into decision-making processes, organizations can achieve more informed, efficient analysis (Martins et al., 2022).

Cluster 6 includes 30 keywords, such as *efficiency*, *inspection*, *task completion time*, *task analysis*, *job analysis*, and *usability engineering*. AR improves operational efficiency by delivering task-specific information directly to workers, minimizing distractions and speeding up task completion (Marino et al., 2021). In inspection processes, AR enhances task analysis through real-time visualization and guidance, reducing errors and improving accuracy. It also shortens task completion time by providing visual support during tasks. Task and job analysis benefit from AR by offering better visibility and comprehension of work complexities, contributing to more effective performance. In usability engineering, AR ensures intuitive interfaces, improving user engagement and productivity (Lee, 2020; Sirakaya & Kilic, 2018).

The clustering results show that the use of AR has a positive impact in various clusters, ranging from construction and architectural design, biomedical surgery, smart manufacturing, engineering education, engineering, to operational efficiency analysis (Table 1). The analysis revealing the distribution of documents across subject areas in AR research within vocational education highlights a significant trend of concentration in specific disciplines while identifying notable gaps in others. An analysis of the number of documents was carried out based on subject area. One document may have more than one subject area.

**Table 1. Documents by Subject Area**

| Subject Area                                 | Documents | Percentage |
|----------------------------------------------|-----------|------------|
| Engineering                                  | 604       | 27,33%     |
| Computer Science                             | 585       | 26,47%     |
| Social Sciences                              | 275       | 12,44%     |
| Mathematics                                  | 93        | 4,21%      |
| Physics and Astronomy                        | 90        | 4,07%      |
| Materials Science                            | 84        | 3,80%      |
| Medicine                                     | 57        | 2,58%      |
| Business, Management and Accounting          | 52        | 2,35%      |
| Chemical Engineering                         | 45        | 2,04%      |
| Psychology                                   | 44        | 1,99%      |
| Environmental Science                        | 37        | 1,67%      |
| Arts and Humanities                          | 35        | 1,58%      |
| Earth and Planetary Sciences                 | 29        | 1,31%      |
| Biochemistry, Genetics and Molecular Biology | 28        | 1,27%      |
| Decision Sciences                            | 28        | 1,27%      |



| Subject Area                               | Documents | Percentage |
|--------------------------------------------|-----------|------------|
| Energy                                     | 28        | 1,27%      |
| Chemistry                                  | 27        | 1,22%      |
| Health Professions                         | 27        | 1,22%      |
| Neuroscience                               | 14        | 0,63%      |
| Multidisciplinary                          | 11        | 0,50%      |
| Agricultural and Biological Sciences       | 5         | 0,23%      |
| Economics, Econometrics and Finance        | 3         | 0,14%      |
| Immunology and Microbiology                | 3         | 0,14%      |
| Nursing                                    | 3         | 0,14%      |
| Pharmacology, Toxicology and Pharmaceutics | 2         | 0,09%      |
| Dentistry                                  | 1         | 0,05%      |

Documents in engineering, computer science, and social sciences show that these fields are leading the way in incorporating Augmented Reality (AR) into vocational education, benefiting from AR's technological and interactive features to foster innovation and research. However, the lower representation of documents in Agricultural and Biological Sciences, Economics, Econometrics and Finance, Immunology and Microbiology, Nursing, Pharmacology, Toxicology and Pharmaceutics, and Dentistry suggests future research. This lack of focus may be due to the nature of vocational education in these fields or perceived AR integration issues (Wu et al., 2013). Addressing these gaps could increase academics' and practitioners' awareness of AR's numerous occupational uses and benefits, allowing them to innovate and improve learning experiences through strategic integration. The distribution of materials across academic areas implies a need for a more comprehensive and interdisciplinary approach to AR research in vocational education to understand its function in improving diverse disciplines.

### Acquired Skills

AR holds significant promise in the field of vocational education, particularly in the development of practical skills and the assessment of various soft skills. This article presents an analysis of the skills that were assessed, together with the outcomes of their efficacy, and the technology employed to accomplish these assessments. This article curates 35 empirical research that includes the research topic, utilized methodologies, acquired skills, and the relevance of the value enhancement.

**Table 2. Empirical Evidence Towards Acquired Skills**

| Author                        | Respondent                                             | Field Area             | Tools             | Acquired Skills                                       | Effect      |
|-------------------------------|--------------------------------------------------------|------------------------|-------------------|-------------------------------------------------------|-------------|
| Akçayır et al., 2016          | 76 first-year university students                      | Physic                 | AR Tech           | laboratory skills                                     | /           |
| Martín-Gutiérrez et al., 2010 | 24 mechanical engineering freshman                     | Mechanical Engineering | AR-Dehaes         | spatial ability                                       | /           |
| Carbonell & Bermejo, 2017     | 73 engineering students                                | Geography              | AR DTM            | relief interpretation skill                           | /           |
| Deshpande & Kim, 2018         | 14 workers                                             | Furnitures             | AR RTA            | spatial problem-solving abilities                     | /           |
| Abhari et al., 2014           | Junior residents                                       | Medical                | Mixed Reality     | nonclinicians performance<br>speed performance        | /           |
| Singh et al., 2019            | 60 first-year electrical students                      | Electrical Engineering | ARLE              | laboratory skills                                     | /           |
| Kwiatek et al., 2019          | 21 professional pipe fitters & 40 engineering students | Consttruction          | scan-vs-BIM       | spatial cognition                                     | /           |
| Sirakaya & Kilic, 2018        | 46 computer hardware students                          | Electrical Engineering | HardwareAR        | self-efficacy<br>assembly skills<br>speed performance | -<br>/<br>/ |
| Faridi et al., 2021           | 80 engineering students                                | Physics                | AR-based learning | critical thinking                                     | /           |



| Author                                 | Respondent                                              | Field Area                 | Tools                            | Acquired Skills                                                        | Effect           |
|----------------------------------------|---------------------------------------------------------|----------------------------|----------------------------------|------------------------------------------------------------------------|------------------|
| Gargrish et al., 2021                  | 80 polytechnic students                                 | Mathematic                 | AR-based GLA                     | memory retention abilities                                             | /                |
| Borgen et al., 2021                    | 36 aeronautical engineering students                    | Aviation                   | AR flight deck                   | knowledge retention<br>speed performance                               | /<br>/           |
| Vassingh et al., 2020                  | 3 architectur engineering construction class            | Architecture               | Skope                            | collaborative learning                                                 | /                |
| Lee, 2020                              | 40 freshman carpentry class                             | Furniture                  | 3D AR                            | furniture carpentry skills<br>mortise-tenon joint                      | /<br>/           |
| Hussain et al., 2012                   | elder drivers & young drivers                           | Transportation             | ARV & OARsim                     | elder's driving ability<br>youngster driving ability                   | \<br>/           |
| Srinivasa et al., 2021                 | 118 engineering laboratory students                     | Mechanical Engineering     | AR & VR                          | self-efficacy                                                          | /                |
| Carbonell-Carrera, & Hess-Medler, 2019 | 73 engineering students                                 | Geography                  | SDI LiDAR                        | geospatial thinking                                                    | /                |
| Farshad et al., 2021                   | 2 experienced spine surgeons and 2 biomedical engineers | Medical                    | fluoroscopy-free AR              | pedicle perforation<br>surgery accuracy<br>speed performance           | -<br>/<br>/      |
| Urbano et al., 2020                    | 440 mechanical engineering students                     | Mechanical Engineering     | AR DC circuit puzzle             | self-regulation skills<br>analyze electric circuits<br>spatial ability | /<br>/<br>/      |
| Kumar et al., 2022                     | 78 engineering students                                 | Electrical Engineering     | ARITE                            | collaborative skills<br>system concepts                                | -<br>/           |
| Tuli et al., 2022                      | 107 first-year engineering students                     | Mechanical Engineering     | AR-based lab manual              | spatial abilities<br>technical skills<br>problem-solving abilities     | /<br>/<br>/      |
| Omar et al., 2019                      | 30 engineering students                                 | Mechanical Engineering     | AREDApps                         | orthographic engineering drawing                                       | /                |
| Weng et al., 2023                      | 197 students from three vocational high schools         | Civil Engineering          | AR 3DApps                        | spatial abilities<br>digital skills                                    | /<br>/           |
| Cevahir et al., 2022                   | 94 vocational students                                  | Programming                | ARAWEs                           | problem solving skills                                                 | /                |
| Han et al., 2022                       | 104 junior vocational students                          | Automotive Engineering     | AR-based assembly instruction    | assembly quality<br>speed performance                                  | /<br>/           |
| Rowen et al., 2019                     | 211 operators                                           | Marine Transportation      | WARDs                            | situation awareness<br>self-efficacy<br>trust<br>workload              | /<br>/<br>/<br>/ |
| Verner et al., 2022                    | 99 first-year industrial engineering stydents           | Industrial Engineering     | Vuforia Studio                   | integrative thinking skills                                            | /                |
| Rohidatun et al., 2017                 | Technicians                                             | Engineering                | ARVR                             | assembly quality<br>speed performance                                  | /<br>/           |
| Dutta et al., 2023                     | 128 engineering studens                                 | Electrical Engineering     | Unity 3D and Vuforia SDK         | solve complex Boolean equations<br>critical thinking skills            | /<br>/           |
| Al-Gailani, 2021                       | Internally test                                         | Medical                    | Intelligence box-trainer LabVIEW | laparoscopic surgery                                                   | /                |
| Teguh Martono et al., 2022             | Internally test                                         | Military                   | AR Shooting Simulator            | distance estimation<br>shooting accuracy                               | /<br>/           |
| Tan et al., 2022                       | 15 adults' disabilities work therapy                    | Psychiatric Rehabilitation | REAP program                     | cognitive skills                                                       | /                |

Note: (\) Decrease; (/) Increase; (-) No effect/ No differences

The integration of AR in vocational education has demonstrated varied effects on the acquisition of skills across a spectrum of disciplines. The introduction of AR into vocational education has yielded a diverse array of outcomes regarding the acquisition of skills. A





meticulous analysis of the data indicates a multifaceted impact on a broad spectrum of abilities, both in terms of increased effectiveness and, interestingly, occasional decreases in certain skills. Several skills, such as laboratory skills, spatial abilities, assembly skills, critical thinking, memory retention abilities, knowledge retention, collaborative learning, furniture carpentry skills, and many others, consistently show an increase in effectiveness. This positive trend suggests that AR significantly contributes to the improvement of these skills in vocational education.

However, there are instances of a decrease in certain skills, such as elder's driving ability and engineering drawing skills. The decrease in elder's driving ability may be attributed to the potential challenges faced by older individuals in adapting to AR-driven environments (Derby & Chaparro, 2020). On the other hand, the decrease in engineering drawing skills could be due to factors such as overreliance on digital tools, which may impact traditional drafting abilities (Yang et al., 2023). It's essential to note that the variable impact on self-efficacy and collaborative skills, with some cases showing no effect, indicates that the influence of AR on these aspects is context dependent. The effectiveness of AR in vocational education is contingent on factors such as the nature of the skill, the learning environment, and individual differences among learners. An important obstacle is the potential discrepancy between AR applications and conventional learning methods. Transitioning from traditional teaching methods to AR-based approaches necessitates a meticulous reassessment of pedagogical strategies (Hanid et al., 2020), compelling educators to modify instructional approaches to seamlessly include AR into the curriculum. Hence, this study emphasizes the necessity of implementing a suitable learning model framework to effectively utilize AR in vocational education.

### **Reflection and Future Work**

The findings underscore the transformative potential of AR in vocational education, highlighting its promising benefits for future learning and skill development. The rise in publications reflects a growing interest in digital technologies across various fields, with collaborative efforts among educational institutions, industry stakeholders, and government authorities being crucial to enhancing workforce competencies and keeping pace with technological advancements. The continued upward trajectory in AR research within vocational education suggests a sustained commitment to harnessing AR's potential, as indicated by the increasing citation impact of diverse research efforts.

However, several areas remain unexplored, particularly in Agricultural and Biological Sciences, Economics, Nursing, Pharmacology, and Dentistry, presenting opportunities for further investigation. Researchers can contribute to a more comprehensive understanding of AR's role in advancing vocational education across a broader range of disciplines. The transition from traditional teaching methods to AR-based approaches necessitates a reassessment of pedagogical strategies, underscoring the need for a conceptual framework to integrate AR effectively into vocational learning. A meticulous analysis of data on AR integration reveals a nuanced impact on various skills, raising critical questions about the contextual factors influencing AR's effectiveness.

Future research should thoroughly examine AR's impact on industry-specific competencies, particularly those related to sustainability, and collaborate closely with industries to identify the competencies sought in various sectors. This targeted approach ensures that AR interventions effectively address skill gaps within specific professions. Assessing the effectiveness of skills acquired through AR applications requires sophisticated methodologies. A meta-analysis approach can provide a comprehensive evaluation of AR's overall impact, enabling a quantitative understanding of its influence on skill development



and aiding in synthesizing diverse research findings. Future work should adopt a reflective stance, exploring the dual nature of AR's impact on skills, especially those related to employability and sustainability.

### **Conclusion**

The benefits of AR in vocational education are clear, as shown by the increasing number of publications and the growing acceptance of AR applications across various disciplines. Analysis of publication trends suggests a sustained rise in AR research within vocational education, with a proportional increase in citation impact. Research clusters include construction and design, biomedical surgery, product development, learning methods, and acquired skills, highlighting AR's broad influence. However, certain fields remain underrepresented, indicating untapped potential. The varied impact of AR on skill acquisition—showing positive trends in some areas and declines in others—highlights the need for nuanced assessments.

### **Recommendation**

Advancing research on AR in vocational education requires developing comprehensive pedagogical frameworks that align AR integration with educational objectives and industry standards. Collaborating with industry stakeholders will deepen the understanding of the specific skills needed for the evolving workforce. It is essential to address barriers such as the high cost of AR technologies, inadequate infrastructure, and resistance from educators. Additionally, research should focus on the long-term effectiveness of AR in skill retention and employability, employing meta-analytical approaches to quantify its impact. Education policymakers need to create supportive policies and funding initiatives that prioritize AR in vocational education, ensuring equitable access to technology and resources for all institutions.

### **Acknowledgment**

We express our profound appreciation and gratitude to Indonesian Ministry of Education, Cultures, Research and Technology for their valuable support. This study was conducted with the support of research funding provided by Directorate of Research, Technology, and Community Service, Directorate General of Higher Education, Research and Technology under decree number: 1235/UN40.LP/PT.01.03/2024.

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